

Windows vs macOS - Accessibility Feature Parity Matrix

Feature	Windows 11 (24H2)	macOS Sonoma	Parity Status
Screen Reader	Narrator (New + Classic)	VoiceOver	✓ Both have full screen readers
Magnification	Magnifier (Full, Lens, Docked)	Zoom (Full, Split, Picture-in-Picture)	✓ Both have advanced magnifiers
Color Filters	Grayscale, Invert, Colorblind Modes	Same + Tint Options	✓ Both support color filters
Contrast Themes	High-Contrast Themes	Increase Contrast, Reduce Transparency	◐ Partial parity (different approaches)
Text Size Scaling	System-wide Scaling	System-wide Scaling	✓ Full parity
Mouse Pointer Customization	Size, Color, Touch Indicator	Size, Color, Outline, Fill	✓ Full parity
Text Cursor Customization	Thickness, Indicator Size & Color	No	✗ Windows only
Visual Alerts	Flash Screen/Window/Title Bar	Flash Screen	◐ Partial parity
Mono Audio	Yes	Yes	✓ Full parity
Live Captions	System-wide, Offline	System-wide, Offline	✓ Full parity
Background Sounds	No	Yes	✗ macOS only
Voice Control	Voice Access	Voice Control	✓ Full parity (different strengths)
On-Screen Keyboard	Yes	Yes (Accessibility Keyboard)	✓ Full parity
Sticky Keys	Yes	Yes	✓ Full parity
Filter Keys	Yes	No	✗ Windows only
Slow Keys	No	Yes	✗ macOS only

Feature	Windows 11 (24H2)	macOS Sonoma	Parity Status
Mouse Keys	Yes	Yes	✓ Full parity
Eye Control	Yes (requires hardware)	No	✗ Windows only
Reading Support	Immersive Reader (in Office 365 apps and Edge browser)	Spoken Content, Safari Reader	✓ Full parity (different tools)
Text Suggestions	Yes	Yes	✓ Full parity
Focus Tools	Focus Sessions	Focus Modes	✓ Full parity
Simplified UI	Simplified Quick Settings	Reduce Motion / Transparency	◐ Partial parity
Dictation	Voice Typing	Dictation	✓ Full parity
Switch Control	Limited	Full Switch Control	✗ macOS stronger
Automation	Limited	Shortcuts App	✗ macOS stronger
Accessibility Hub	Yes	Yes	✓ Full parity
Display Options	Scaling HDR, Night Light	Scaling, True Tone, Night Shift	✓ Full parity